

Upper Cumberland Tennessee

(Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, and White Counties)



In Demand Occupations to 2026

Personal Skills and Abilities

- advanced skills required
- moderate skills required
- A artistic/creative ability required

Job Title	2016-2026 Average Annual Openings	2018 Median Salary	Personal Skills: Reading (English)	Math Skills	Service Orientation	Persuasion Skills	Science Skills	Computer Programming Skills	Repairing Skills	Artist/Creative Ability
Doctoral or professional degree										
Physical Therapists	15	\$94,669	●	○	●	●				
Pharmacists	10	\$134,694	●	●	●	●	●			
Lawyers	10	\$91,302	●	○	●	●				A
Physicians and Surgeons, All Other	10	n/a	●	●	●	●	●	●	●	
Master's degree										
Nurse Practitioners	25	\$98,118	●	○	●	●	●			
Educational, Guidance, School, and Vocational Counselors	20	\$47,940	●	○	●	●				A
Education Administrators, Elementary and Secondary School	20	\$70,272	●	●	●	●				
Mental Health Counselors	20		●	○	●	●	●			A
Healthcare Social Workers	20	\$44,343	●	○	●	●	○			A
Librarians	15	\$51,420	●	○	●	○				A
Bachelor's degree										
Registered Nurses	155	\$61,010	●	○	●	●	○			
General and Operations Managers	140	\$73,411	●	○	●	●	○			
Elementary School Teachers, Except Special Education	115	\$46,066	●	○	●	●	○			A
Managers, All Other	55	\$52,864	●	●	●	●	●	●	●	
Loan Officers	45	\$52,864	●	●	●	○				
Secondary School Teachers, Except Special and Career/Technical Education	45	\$46,171	●	○	●	●	○			A
Financial Managers	40	\$68,756	●	●	●	●				
Middle School Teachers, Except Special and Career/Technical Education	40	\$46,176	●	●	●	●				A
Accountants and Auditors	35	\$53,067	●	●	●	●				
Industrial Production Managers	30	\$78,819	●	●	○	●				
Child, Family, and School Social Workers	30	\$44,345	●	○	●	●	○			A
Medical and Health Services Managers	25	\$71,856	●	○	●	●	○			

✓ Jobs in Demand

✓ Positive Job Growth

✓ At least 10 expected annual job openings

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Bachelor's degree continued											
Human Resources Specialists	25	\$45,265	●	○	●	○				A	✓ Jobs in Demand
Construction Managers	20	\$69,597	●	●	●	●	○				
Industrial Engineers	20	\$61,778	●	●	○	○					
Special Education Teachers, Kindergarten and Elementary School	20	\$47,517	●	○	●	●				A	
Administrative Services Managers	15	\$68,379	●	○	●	●					
Kindergarten Teachers, Except Special Education	15	\$43,360	●	○	●	●				A	
Sales Managers	15	\$94,713	●	●	●	●					
Market Research Analysts & Marketing Specialists	10	\$46,791	●	●	○	●	○	○			✓ Positive Job Growth
Computer and Information Systems Managers	10	\$87,686	●	●	○	●		○			
Purchasing Managers	10	\$88,296	●	●	●	●					
Social and Community Service Managers	10	\$54,611	●	○	●	●	○			A	
Software Developers, Applications	10		●	○	○	○	○	●			
Mechanical Engineers	10	\$73,380	●	●	●	●	●	○		A	
Training and Development Specialists	10	\$46,200	●	○	●	●				A	
Graphic Designers	10	\$42,201	●	○	○	○				A	
Associate's degree											
Physical Therapist Assistants	30	n/a	●	○	●	○	○				✓ At least 10 expected annual job openings
Respiratory Therapists	15	\$53,332	●	○	○	○	○		○		
Radiologic Technologists	15	\$46,883	●	○	●	○	○				
Civil Engineering Technicians	10	\$36,322	●	●	○	○	○			A	
Electrical and Electronics Engineering Technicians	10	\$48,363	●	●	○	○	○	○	●		
Postsecondary non-degree award											
Licensed Practical and Licensed Vocational Nurses	130	\$36,619	●	○	●	●	○				
Dental Assistants	30	\$38,351	●	○	●	○	○				
Telecommunications Equipment Installers and Repairers, Except Line Installers	30	\$60,908	●	○	○	○	○	○	●		

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Postsecondary non-degree award continued										
Tool and Die Makers	20	\$44,684	○	○		○			○	A
Firefighters	15	\$37,208	●	○	●	●	○		○	
High school diploma or equivalent										
First-Line Supervisors of Office and Administrative Support Workers	125	\$43,799	●	○	●	●				
Residential Advisors	115	n/a	●	○	●	●				A
First-Line Supervisors of Production and Operating Workers	115	\$52,375	●	○	○	●			○	
First-Line Supervisors of Construction Trades and Extraction Workers	50	\$55,053	●	○	●	●	○		○	
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	45	\$58,185	●	○	●	●				
Electricians	40	\$54,447	●	●	○	○	○		●	
First-Line Supervisors of Mechanics, Installers, and Repairers	40	\$65,177	●	●	●	●			●	
Computer-Controlled Machine Tool Operators, Metal and Plastic	30	\$43,354	●	○	○	○	○	○	●	
Plumbers, Pipefitters, and Steamfitters	25	\$41,115	●	○	●	○			●	
Telecommunications Line Installers and Repairers	25	n/a	○	○	○	○			○	
Excavating and Loading Machine and Dragline Operators	25	n/a	●	○	○	●			●	
Operating Engineers and Other Construction Equipment Operators	25	\$35,784	○	○	○	○			○	
First-Line Supervisors of Personal Service Workers	20	\$39,444	●	○	●	●				
Postal Service Mail Carriers	20	\$48,298	○		○	○				
Production, Planning, and Expediting Clerks	20	\$40,082	●	○	○	○				
Industrial Machinery Mechanics	20	\$41,052	○	○	○	○	○	○	●	
Maintenance Workers, Machinery	20	\$43,136	●	○	○	○			●	

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High school diploma or equivalent continued										
First-Line Supervisors of Non-Retail Sales Workers	15	\$72,420	●	●	●	●				
Electrical Power-Line Installers and Repairers	15	\$68,817	●	○	○	○			●	
First-Line Supervisors of Police and Detectives	15	\$60,406	●	○	●	●				

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For more information, please contact:
Workforce Insights, Research and Reporting Engine Division
Wired.Info@tn.gov; (615) 741-2284

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