

Tennessee Department of Labor and Workforce Development (TDLWD) Inventory Contents

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(I) indicates intervention

Workforce Innovation and Opportunity Act (WIOA) Title I



Outcomes

Program/Intervention Name	Description/Additional Information
Workforce Innovation and Opportunity Act (WIOA) Title I <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The federal Workforce Innovation and Opportunity Act (WIOA) Title I program is administered by the Tennessee Department of Labor & Workforce Development and implemented through local workforce development areas/boards, organizations, and the American Job Center Network. The program is intended to support and provide job training and a range of related employment, education, and training related services to unemployed and underemployed individuals.
Delivery Setting	Target Population
Organization/Business/Local Government, School, Workplace, Other Community Setting	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we provide quality programs and support local workforce development boards and other partners to implement and provide a range of employment, education, training, and related services and supports like assistance with transportation, childcare and dependent care, educational testing, books, fees, school supplies and other necessary items for students enrolled in postsecondary education classes, and employment and training-related applications, tests, and certifications, then we will help job seekers secure and maintain good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Total number of participants served by WIOA Title I	1. Labor force participation rate
	2. Number of participants served by Adult Services	
	3. Number of participants served by Youth Services	
	4. Number of participants served by Dislocated Worker Services	

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(I) WIOA Title I: Adult Services

 **Pending Panel Review**

Program/Intervention Name	Description/Additional Information
WIOA Title I: Adult Services <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Workforce Innovation and Opportunity Act (WIOA) Title I	As a part of WIOA Title I: Adult Services provides Tennessee job seekers and others with job search assistant services and training opportunities and helps employers meet their workforce needs. It is implemented through local workforce development areas/boards and organizations. This program specifically serves veterans, low-income individuals and recipients of public assistance, and those who are basic skill deficient.
Delivery Setting	Target Population
Workplace, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we ensure effective implementation of WIOA: Adult Services through local workforce development areas/boards that provide a range of employment, education, training, and related services and supports for adults, such as assistance with educational testing, books, fees, school supplies and other necessary items for students enrolled in post-secondary education classes, and employment and training-related applications, tests, and certifications, then we will help adult job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of enrollment/participants served in WIOA Adult Services	1. Labor force participation rate
	2. Number of individuals who exited WIOA Adult Services	2. Number of participants who were employed 6 months after exiting programs or being served through WIOA Adult Services
		3. Median wage earnings of participants after exiting programs or being served through WIOA Adult Services

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(I) WIOA Title I, Adult Services: On-the-Job/Incumbent Worker/Customized Skills Training Services

 Pending Panel Review

Program/Intervention Name	Description/Additional Information
WIOA Title I, Adult Services: On-the-Job/Incumbent Worker/Customized Skills Training Services <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Workforce Innovation and Opportunity Act (WIOA) Title I	On-the-Job/Incumbent Worker/Customized Skills Training Services provides, among other services, training for employees when employers need to recruit a large number of workers to stand up or expand operations within Tennessee. In doing so, this program helps support the state’s economic development recruitment strategy. It is administered by TDLWD and implemented through local workforce development areas/boards and organizations.
Delivery Setting	Target Population
School, Workplace, Other Community Setting	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we provide support to train employees (among other services) when employers need to recruit a large number of workers to stand up or expand operations within Tennessee, then we will advance the state’s economic development recruitment strategy, helping to ensure job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of participants served through On-the-Job/Incumbent Worker/Customized Skills Training services	1. Labor force participation rate
		2. Number of participants served through OJT/ICT/CST activities

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(I) WIOA Title I: Dislocated Worker Services

 Pending Panel Review

Program/Intervention Name	Description/Additional Information
WIOA Title I: Dislocated Worker Services <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Workforce Innovation and Opportunity Act (WIOA) Title I	WIOA Dislocated Worker Services help workers get back to work as quickly as possible and overcome barriers to employment after employment separation. When individuals become dislocated because of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors, the program provides services to assist them in re-entering the workforce. The program includes Rapid Response services and Trade Adjustment Assistance services.
Delivery Setting	Target Population
Workplace, Other Community Setting	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we ensure effective implementation of WIOA: Dislocated Worker Services through local workforce development areas/boards so that they provide a range of employment, education, training, and related services and supports for dislocated workers in the workforce, such as career assistance, reemployment, transportation, childcare and dependent care, and employment and training-related applications, tests, and certifications, then we will help ensure dislocated job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of enrollment/participants served in WIOA DW Services	1. Number of participants who were employed 6 months after exiting programs or being served through WIOA DW Services
	2. Number of individuals who exited WIOA DW Services	2. Median wage earnings of participants after exiting programs or being served through WIOA DW Services

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(I) WIOA Title I, Dislocated Worker Services: Rapid Response Services



Outcomes

Program/Intervention Name	Description/Additional Information
WIOA Title I, Dislocated Worker Services: Rapid Response Services <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Workforce Innovation and Opportunity Act (WIOA) Title I	Rapid Response Services are a proactive, business-focused, and flexible strategy designed to respond to layoffs and employer closings by quickly coordinating services and providing immediate aid to businesses and their affected workers. Rapid Response teams work with employers and any employee representative(s) to quickly maximize public and private resources to minimize disruptions associated with job loss. Services are administered by the TDLWD and implemented through local workforce development areas/boards and organizations.
Delivery Setting	Target Population
Workplace, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we ensure effective implementation of Rapid Response Services and supports for dislocated workers in the workforce, like service awareness events and job fairs, then the disruption to work for dislocated Tennesseans will be lessened and more job seekers will secure good jobs, while providing businesses with the skilled workers they need to be competitive.	1. Number of Rapid Response activities	1. Labor force participation rate

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(I) WIOA Title I, Dislocated Worker Services: Trade Adjustment Assistance (TAA)



Outcomes

Program/Intervention Name	Description/Additional Information
WIOA Title I, Dislocated Worker Services: Trade Adjustment Assistance (TAA) <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Workforce Innovation and Opportunity Act (WIOA) Title I	Trade Adjustment Assistance (TAA) provides individuals adversely impacted by a business downsizing or closure due to “offshoring” strategies with opportunities to obtain the skills, credentials, resources, and support necessary to (re)build skills for future jobs.
Delivery Setting	Target Population
Organization/Business/Local Government, Workplace, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we ensure effective implementation of TAA and supports for trade impacted dislocated workers in the workforce, such as career assistance, reemployment, transportation, childcare and dependent care, and employment and training-related applications, tests, certifications, etc., then the disruption to work for Tennesseans will be lessened when experienced and we will advance our objective of ensuring all job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Percentage of TAA participants co-enrolled in WIOA DW	1. Labor force participation rate

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(I) WIOA Title I: Youth Services

 **Outcomes**

Program/Intervention Name	Description/Additional Information
WIOA Title I: Youth Services <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Workforce Innovation and Opportunity Act (WIOA) Title I	Youth Services focus on assisting out-of-school youth and in-school youth, ages 14-24 and with one or more barriers to employment, to prepare for postsecondary education and employment opportunities, attain educational and/or skills training credentials, and secure employment with career/promotional opportunities. The program is administered by TDWLD through local workforce development areas/boards and organizations.
Delivery Setting	Target Population
Correctional Facility, Organization/Business/Local Government, Residential Facility, School, Workplace, Other Community Setting	Adolescents/Young Adults, Adults, Justice-involved, Persons with Disability

Logic Model	Outputs	Outcome(s)
If we ensure effective implementation of WIOA Youth Services and supports for in-school and out-of-school youth through the local workforce development areas/boards and organizations, such as providing paid work-based experiences and improving career exploration services to youth with disabilities, then more youth will be exposed to in-demand occupations, develop the necessary skills, and understand career pathways which lead to good jobs.	1. Number of participants enrolled in WIOA Youth Services	1. Number of participants who were employed 6 months after exiting programs or being served through WIOA Youth Services
	2. Number of participants completing WIOA Youth Services	2. Median wage earnings of participants after exiting programs or being served through WIOA Youth Services

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Workforce Innovation and Opportunity Act (WIOA) Title III: Wagner-Peyser



Outcomes

Program/Intervention Name	Description/Additional Information
Workforce Innovation and Opportunity Act (WIOA) Title III: Wagner-Peyser <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The WIOA Title III, Wagner-Peyser program seeks to improve the functioning of our state's labor market by providing employment services to job seekers and employers through a network of American Job Centers, including training referrals, career counseling and job listings.
Delivery Setting	Target Population
Other Community Setting	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we provide exceptional career and employment services, such as job search assistance, career counseling, occupational skills training, classroom training, and on-the-job training, then we will help job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of participants enrolled in WIOA Title III: Wagner-Peyser services	1. Number of participants who were employed 6 months after exiting programs or being served through WIOA Title III: Wagner-Peyser Services
	2. Number of participants completing WIOA Title III: Wagner-Peyser services	2. Median wage earnings of participants after exiting programs or being served through WIOA Title III: Wagner-Peyser services

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Jobs for Veterans State Grants (JVSG) Program

 **Outcomes**

Program/Intervention Name	Description/Additional Information
Jobs for Veterans State Grants (JVSG) Program <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The federal Jobs for Veterans State Grants (JVSG) program provides individualized employment and training-related services to veterans and eligible persons with significant barriers to employment and helps employers fill their workforce needs with job-seeking veterans. This program is implemented in American Job Centers.
Delivery Setting	Target Population
Organization/Business/Local Government, Other Community Setting	Adolescents/Young Adults, Adults, Veterans

Logic Model	Outputs	Outcome(s)
If we provide employment, education, training, and related services and supports for veterans and military service members as they transition from military service, then we will help these job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of participants served through JVSG services	1. Labor force participation rate

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Senior Community Service Employment Program (SCSEP)

 **Outcomes**

Program/Intervention Name	Description/Additional Information
Senior Community Service Employment Program (SCSEP) <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The Senior Community Service Employment Program (SCSEP) is a community service and work-based job training program that provides training for low-income, unemployed seniors (adults 55+). SCSEP participants gain work experience in a variety of community service activities at non-profit and public facilities, including schools, hospitals, day-care centers, and senior centers. Participants also have access to employment assistance through American Job Centers.
Delivery Setting	Target Population
Workplace	Adults, Aging Adults

Logic Model	Outputs	Outcome(s)
If we support local areas to provide a range of subsidized work experience and training related services and supports to low-income, older adults, then we will help these job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of participants served through SCSEP services	1. Labor force participation rate
		2. Increase SCSEP participants exiting to unsubsidized employment

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Migrant and Seasonal Farm Worker (MSFW) Program



Outcomes

Program/Intervention Name	Description/Additional Information
Migrant and Seasonal Farm Worker (MSFW) Program <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	Tennessee’s Migrant and Seasonal Farm Worker (MSFW) program helps migrant and seasonal farmworkers and their families achieve economic self-sufficiency by offering supportive services to them while they work in agriculture or by helping them to acquire new skills for jobs offering better pay.
Delivery Setting	Target Population
Organization/Business/Local Government, Workplace	Adults

Logic Model	Outputs	Outcome(s)
If we provide a range of services and supports to improve the living and working conditions of transient agricultural workers and agricultural employers, such as farmworker rights and labor law information, job search assistance and placement, and referrals to other organizations that serve migrant and seasonal farmworkers, then we will help participants secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of MSFW participants enrolled in WFS programs	1. Labor force participation rate

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(I) Agricultural Recruitment (H-2A and H-2B)

 **Outcomes**

Program/Intervention Name	Description/Additional Information
Agricultural Recruitment (H-2A and H-2B) <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Migrant and Seasonal Farm Worker (MSFW) Program	H-2A and H-2B temporary agricultural supports allow agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature. Employment is tied to a certain time of year by an event or pattern, such as a short annual growing cycle, and requires labor levels above what is necessary for ongoing operations. Employment is of a temporary nature and requires coordination with other federal immigration related services.
Delivery Setting	Target Population
Workplace	Adults

Logic Model	Outputs	Outcome(s)
If we provide services to agricultural employers, such as H-2A and H2-B foreign labor certification, then we will help provide agricultural businesses with the skilled workers they need to compete in the global economy and remain operational.	1. Number of H-2A petitions/positions approved	1. Labor force participation rate
	2. Number of H-2B petitions/positions approved	

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Reemployment Services and Eligibility Assessment (RESEA)



Program/Intervention Name	Description/Additional Information
Reemployment Services and Eligibility Assessment (RESEA) <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The federal Reemployment Services and Eligibility Assessment (RESEA) program is intended to better link the unemployed with the overall workforce system. RESEA provides Unemployment Insurance (UI) claimants access to specific services through the American Job Center network that can help them get back into the workforce faster.
Delivery Setting	Target Population
Organization/Business/Local Government, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we provide Unemployment Insurance claimants access to specific RESEA services, such as development of an individual reemployment plan, customized career and labor market information, access and enrollment in other American Job Center network services, and resources that support the claimant’s return to work, then they will become reemployed faster and, as a result, help those individuals while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of identified claimants who attended RESEA orientation	1. Labor force participation rate
	2. Number of RESEA participants co-enrollment in WFS programs	
	3. Number of RESEA participants participating in labor force	

Evidence		Causal Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
CLEAR	Impact of the Reemployment and Eligibility Assessment Initiative	High causal evidence

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Work Opportunity Tax Credit (WOTC)

 Pending Panel Review

Program/Intervention Name	Description/Additional Information
Work Opportunity Tax Credit (WOTC) <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The federal Work Opportunity Tax Credit (WOTC) program is available to employers who invest in job seekers who have consistently faced barriers to employment. Employers can apply for and receive a certification verifying the new hire is a member of an eligible group before they can claim the tax credit.
Delivery Setting	Target Population
Organization/Business/Local Government	Adults

Logic Model	Outputs	Outcome(s)
If we provide Work Opportunity Tax Credits to incentivize employing an individual with significant barriers to employment, then we will help those job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of WOTC issued	1. Labor force participation rate
	2. Amount of WOTC dollars credited	

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Federal Bonding Program

 **Outcomes**

Program/Intervention Name	Description/Additional Information
Federal Bonding Program <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The Federal Bonding Program provides fidelity bonds to employers, which protect them against losses caused by fraudulent or dishonest acts of bonded employees, such as theft, forgery, larceny, and embezzlement. Employers receive the FBP bonds free-of-charge as an incentive to hire these applicants.
Delivery Setting	Target Population
Organization/Business/Local Government	Adults

Logic Model	Outputs	Outcome(s)
If we provide federal bonds that protect employers when hiring individual with greater barriers to employment, then we will help incentivize employment for all job seekers while providing businesses with the skilled workers they need to compete in the global economy.	1. Number of federal bonds issued	1. Labor force participation rate

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Business Services Program



Outcomes

Program/Intervention Name	Description/Additional Information
Business Services Program <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	Business Services offer a range of services and strategies that support business recruitment and expansion in Tennessee, including on-the-job training, supporting job fairs, and providing learning platforms like Coursera.
Delivery Setting	Target Population
Organization/Business/Local Government	Adults

Logic Model	Outputs	Outcome(s)
If we provide relevant, consistent, and effective business services to help employers meet their workforce needs, such as on-the-job training and job fairs, then we will help job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.	1. Percentage of Tennessee businesses engaged in a related service	1. Labor force participation rate
		2. Number of open job postings on Jobs4TN

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Apprenticeship TN

 Evidence

Program/Intervention Name	Description/Additional Information
Apprenticeship TN <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The Apprenticeship TN program supports employers in developing Registered Apprenticeship Programs (RAPs) and creates greater awareness of apprenticeship opportunities for employers and workers across Tennessee. RAPs are an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience and a portable, nationally recognized credential.
Delivery Setting	Target Population
Organization/Business/Local Government, School, Workplace, Other Community Setting	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we support employers in developing Registered Apprenticeship Programs (RAPs) and create greater awareness of apprenticeship opportunities for employers and workers across Tennessee, then we will expand the use of RAPs and, in doing so, strengthen career pathways into good-paying, high-need job areas and help ensure Tennessee businesses have the skilled workers they need to compete in the global economy.	1. Number of apprentices in a Registered Apprenticeship Program	1. Active apprentices progressing through Registered Apprenticeship Programs
	2. Number of apprenticeship programs/sponsors	2. Registered Apprenticeship Programs/sponsors training apprentices
	3. Number of apprenticeship related outreach and engagement with business	3. Businesses engaging with WFS programs and services

Evidence		Causal Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
CLEAR	An effectiveness assessment and cost-benefit analysis of Registered Apprenticeship in 10 states	Moderate causal evidence, one study

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(I) Apprenticeship TN: TN Certified Pre-Apprenticeship

 **Outputs**

Program/Intervention Name	Description/Additional Information
Apprenticeship TN: TN Certified Pre-Apprenticeship <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Apprenticeship TN	TN Certified Pre-Apprenticeships allow employers, educators, communities, associations, and organizations to develop and implement quality training programs, which help prepare individuals to enter Registered Apprenticeship Programs (RAP). Certified Pre-Apprenticeships are primarily operated through K-12, post-secondary, and adult education providers. They could involve an educational component with aligned credential opportunities and/or work-based experiences which could articulate for credit toward the aligned RAP.
Delivery Setting	Target Population
School, Workplace, Other Community Setting	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we work with community stakeholders to develop and implement pre-apprenticeship programs that help students prepare for Registered Apprenticeship Programs while also helping students decide which job fields are of interest to them, then we will help more Tennesseans enter RAPs and be successful in them, which in turn means more Tennesseans gaining good jobs and businesses obtaining the skilled workers they need to compete in the global economy.	1. Number of TN Certified Pre-Apprenticeship programs	

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Reentry Services (Office of Reentry)

 Evidence


Program/Intervention Name	Description/Additional Information
Reentry TN (Office of Reentry) <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	<p>The Reentry Services Program provides comprehensive workforce services to support justice-involved individuals (JII) who are reentering society after incarceration or engagement with the justice system, including legal aid services, connections to employment, training, education, etc. TDLWD's Office of Reentry works through local workforce areas/boards, and with individuals, employers, communities, associations, and organizations to support these services for JII training and employment.</p>
Delivery Setting	Target Population
<p>Organization/Business/Local Government, Workplace, Other Community Setting</p>	<p>Adults, Justice-involved</p>

Logic Model	Outputs	Outcome(s)
<p>If we provide effective reentry services and a comprehensive network of support for justice-involved individuals, including work-experience, legal aid services, education, and training supports, and connection to other programs through the AJC network, then we will help participants secure good jobs while providing businesses with the workers they need to compete in the global economy.</p>	<p>1. Number of justice-involved individuals enrolled in WIOA services</p>	<p>1. Labor force participation rate</p>

Evidence		Causal Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
<p>CrimeSolutions</p>	<p>EMPLOY Minnesota</p>	<p>Promising, one study</p>

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American Job Center Network

 **Strong Evidence**

Program/Intervention Name	Description/Additional Information
American Job Center Network <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	<p>The American Job Center Network is designed to provide a full range of assistance to job seekers in one physical or virtual location. The AJCs offer training referrals, career counseling, job listings, and similar employment-related services. Programs and services are provided to a wide range of individuals, such as youth, unemployed individuals, senior adults, veterans, justice involved individuals, individuals with disabilities, etc. Customers can visit a center in person or connect to the center's information online or through kiosk remote access.</p>
Delivery Setting	Target Population
Correctional Facility, School, Other Community Setting	Adolescents/Young Adults, Adults, Justice-involved, Persons with Disability, Aging Adults, Veterans

Logic Model	Outputs	Outcome(s)
<p>If we provide a range of employment, education, training, and related services and supports, such as assistance with transportation, childcare and dependent care, educational testing, books, fees, school supplies and other necessary items for students enrolled in postsecondary education classes, and employment and training-related applications, tests, certifications, then we will help job seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.</p>	1. Number of visits/foot traffic to AJC locations	1. Labor force participation rate
	2. Number of participants enrolled in WFS programs through AJC locations	

Evidence		Causal Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
WSIPP	Job Search and Placement	8 citations, with at least one effect in the desired direction

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Adult Basic Education Program

 **Strong Evidence**

Program/Intervention Name	Description/Additional Information
Adult Basic Education Program <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The Adult Basic Education program provides instruction in literacy, numeracy, English language, and workforce preparedness to adult learners who are basic skills deficient, are ESL, or who lack a high school diploma or equivalency. The program also provides workforce development opportunities to learners, including pre-apprenticeships, postsecondary prep or dual enrollment, integrated education and training, or workplace learning.
Delivery Setting	Target Population
Correctional Facility, Residential Facility, School, Workplace, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we provide a high-quality Adult Basic Education program to individuals who are basic skills deficient, ESL, or lack a high school diploma or equivalency, then we will help those learners strengthen their literacy, numeracy, English language proficiency, and workforce preparedness and, in doing so, help more Tennesseans to achieve greater education and economic opportunities.	1. Number of participants enrolled	1. Program participants' credential attainment rate after program exit
	2. Percent of participants who achieve measurable skill gain	2. Median wages earned by program participants 2 nd quarter after program exit
	3. Number of participants who attain HSE diploma	3. Program participants' rate of employment 4 th quarter after program exit

Evidence		Causal Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
What Works for Health	High school equivalency credentials	Some evidence; highest rated in Results First

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(I) High School Equivalency Exam Vouchers

 **Outcomes**

Program/Intervention Name	Description/Additional Information
High School Equivalency Exam Vouchers <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Adult Basic Education Program	The High School Equivalency (HSE) Exam Voucher intervention issues vouchers to cover the costs of the HiSET exam for test-takers. The exam is a high school equivalency test option for out-of-school youth and adults without a high school diploma to demonstrate their skills and knowledge and earn a state-issued high school equivalency credential.
Delivery Setting	Target Population
Correctional Facility, Residential Facility, School, Workplace, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we provide high school equivalency exam vouchers to test-takers, then more students will be able to take and pass the exam, earn their high school equivalency diploma, and enter into jobs or postsecondary opportunities requiring a diploma.	1. Number of students who use vouchers	1. Number of students who pass the HiSET with vouchers
	2. Percent of all test-takers who use vouchers	
	3. Number of agencies who partner with TDLWD to receive vouchers	

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(I) Project REAP

 **Strong Evidence**

Program/Intervention Name	Description/Additional Information
Project REAP <input type="checkbox"/> Program <input checked="" type="checkbox"/> Intervention within Program: Adult Basic Education Program	The "Project REAP" (reentry employment and adult education and program) intervention procures and distributes computer tablets for educational programming in county jails and provides support for implementation and use of the tablets. The tablets allow for inmates to have easy access to educational and workforce development applications and includes the ability to interact virtually with their teacher.
Delivery Setting	Target Population
Correctional Facility	Adults, Justice-involved

Logic Model	Outputs	Outcome(s)
If we provide individuals in local jails with computer tablets for learning, and provide support for their implementation and use, then more justice-involved individuals will strengthen their educational and career-related skills, be more likely to become employed after release, and be less likely to recidivate.		

Evidence		Causal Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
CrimeSolutions	Corrections-Based Adult Basic/Secondary Education	Promising; multiple studies

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Integrated English Literacy & Civics Education (IELCE)



Outcomes

Program/Intervention Name	Description/Additional Information
Integrated English Literacy & Civics Education (IELCE) <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The Integrated English Literacy & Civics Education (IELCE) program provides instruction to adult English language learners and immigrants in English language acquisition, civics, and workforce preparedness, as well as opportunities for integrated education and training.
Delivery Setting	Target Population
School, Workplace, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we provide high-quality English language, civics, and workforce preparedness instruction, as well as integrated education and training opportunities, to adult English language learners and immigrants, then we will help these individuals strengthen their English language acquisition, civics knowledge, and workforce preparedness, in turn helping more Tennessee immigrants achieve their education and economic goals.	1. Number of participants enrolled	1. Program participants' credential attainment rate after program exit
	2. Percent of participants who achieve measurable skill gain	2. Median wages earned by program participants 2 nd quarter after program exit
	3. Number of participants who attain HSE diploma	3. Program participants' rate of employment 4 th quarter after program exit

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Unemployment Insurance

 **Strong Evidence**

Program/Intervention Name	Description/Additional Information
Unemployment Insurance <input checked="" type="checkbox"/> Program <input type="checkbox"/> Intervention within Program:	The Unemployment Insurance program provides weekly unemployment insurance payments for workers who experience disruptions in work and meet the eligibility requirement of the program.
Delivery Setting	Target Population
Organization/Business/Local Government	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we provide unemployment benefits to eligible dislocated workers, then we will help those individuals by providing temporary financial assistance, and in doing so, reduce economic hardship, while they strive to become re-employed.	1. Average duration an unemployment claimant is receiving benefits	1. Time on UI before returning to work
	2. Dollars identified as potentially delinquent or fraudulent activity	
	3. Average number of decisions made within a 21-day period	

Evidence	Causal Evidence	
Clearinghouse	Entry Name & Link	Evidence Rating
What Works for Health	Unemployment insurance (UI)	Some evidence, multiple studies

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